Correspondence and Relevant Documents

What respected Christian leaders say about what is killing churches. In his opening talk for the annual Global Leadership Summit, Willow Creek Community Church Pastor Bill Hybels addressed what he believes is one of the most damaging trends harming the United States: incivility.
: LINK

First Alliance Church has many good protocols on Biblical leadership standards - not know how they were monitored:

The duties of the FAC Pastor of Family Ministries (completely failed to be adhered to by Pastor Les Bon-Bernard) LINK

The FAC Staff Covenant meant to be signed by all FAC staff and volunteer leaders. Not known if Pastor Bon-Bernard or Marriage Ministry Leader Ron Buschman signed one. Even so neither adhered to any of the requirements and conditions. How any staff or volunteers work was monitored and evaluated is unknown LINK

This one very applicable to the Pendergasts experience: dealing with difficult members LINK

In other FAC Ministry areas volunteers had to sign behaviour agreements. This is part of something Jennifer had to sign and agree to in the Discovery Land Childrens' Ministry. It was a small part of an extensive set of requirements. The Marriage Ministry had nothing. LINK LINK

The extensive Pendergast's experience as coaches, trainers and facilitators in the International Alpha Ministry starting in 1997 and run in a variety of settings LI**NK**

Emails 22 September 2016, 20 January 2017, 5 March & 21 April2017 from Pastor Carey Thiessen attached separately because of their sensitivity. He was a past lead team pastor summarily fired in September

2016 but the church was lied to about his leaving and his and his wife Shirley being told to stay away. In the 5 March email he openly shares Spiritual Abuse is alive and well at FAC!

2013

November 2013 Emails with Jamie Unruh, Assistant FAC Marriage & Family. Did the Pendergasts overwhelm FAC with their passion and enthusiasm? The Pendergasts got on so well with Jamie **LINK**

2014

The early days of Barry & Jennifer's time in Marriage Ministry at First Alliance was so rewarding! LINK

13 June 2014 - Buschman will not release critical parts of the Prepare & Enrich Marriage Team Couples Reports because of a personal problem - he will see them though. A start to secretive approach to leading the ministry. LINK

Fall 2014 - After addressing a FAC Seniors Lunch on the 911 Course the Pendergasts were approached by a couple who had been previously involved in running the Marriage Course, They advised we might be wasting our time because the pastor in charge was never involved.

15 Dec 2014 Ron and discussions Elaine Young, National Director Alpha Marriage & FAC Harvest Ministry on food - agrees a joint conversation but does it alone - would be a pattern for future behaviour. LINK

2015

19 January 2015 - Vision presented by Ron Buschman - never shared ahead of time or afterwards with team. Never discussed or reviewed again. Presented at the one and only Marriage Matters Team meeting, LINK

27 jan 2015 Email where Ron Buschman takes Pendergasts out of ministry without notice or cause - total abuse of position. Buschman would not admit this until 8 March 2017. Issues of proper confidentiality agreement never implemented as elsewhere at FAC. LINK

January 21-27 2015 Series of email exchanges with Ron Buschman trying to arrange a meeting to discuss serious concerns including confidentiality. **LINK**

29 January 2015 - notes of critical meeting where Ron Buschman severely abused his position with the the Pendergasts - would take to 8 March 2017 for him to admit this occurred. Shows the Pendergasts accounts are accurate. **LINK**

February 2015 The Pendergasts in their last role as FAC Marriage Course facilitators as part of a happy group of combined marriage and marriage course attendees. For reasons unknown Ron & Teresa Buschman although in the room refused to join the group photo. Just added to the sense they felt the Marriage Course was a threat to their Dynamic Marriage Course . **LINK**

j

18 February 2015 a pattern of behaviour going behind backs in this case with a long standing colleague of the Pendergasts at another Alliance church . Again doing things without team discussion and always behind the Pendergast's backs. Although upset Barry shared the session with 100 contacts. Did nothing to raise up new leaders at FAC **LINK**

February 23, 2015 Ron looking for new leaders. **LINK**

Sept 2015 - Buschman posts advert for a new marriage course but never informs team. **LINK**

j

14 November Meeting Pastor Les & Ron, the only meeting the Pendergasts had with Pastor Les and lasted 9 minutes and took 6 weeks to organize ! He and Ron were were very dismissive of request **LINK**

Dec 2015 shoes how other FAC ministries communicated on a regular basis:
LINK

2016

29 January 2016 Pendergast met with Pastor James to discuss how they might get back into marriage work at FAC. Had taken some weeks to arrange.Thought he was sympathetic and promised to get back in about 5 weeks. Barry followed up verbally several times but was told to be patient . Prep notes fro meeting show ground covered. LINK

7 March 2016 Thank you to Pastor James Paton and asking for an update on the 29 Jan meeting which they were encouraged by. They had quietly pursued James since previous September for the meeting openly shared their challenges of working with Ron and Les. Asked for advice as a pastor. James promised to help but never did.
LINK

16 March 2016 Email from Pastor Les to Pendergasts on behalf of Pastor James was extremely discouraging. Meeting with Pastor James a complete waste of time. Sending them back to Ron Buschman who had abused and isolated them. Difficult to trust the system after this. Needed to pull back and pray!
LINK

27 May 2016 Purpose of meeting for the Pendergasts to give an opinion of Ron Buschman as the Marriage Matter team leader a complete deception - the purpose was to expel the Pendergasts! Later 8 March 2017 the Buschmans would lie about purpose of the meeting - the claimed the Pendergasts wanted to retire and they were so appreciative of their contribution!
LINK

30 May 2016 Devastated the Pendergasts send urgent plea for help sent to Plan To Project on recommendation mature FAC Christian friend

LINK

30_May_2016 Melodie, CEO, from Plan To Protect happy to meet with us in Calgary. LINK

1 June 2016 Barry introduces Melodie to Dr Barb Owloski LINK
jspeer.com/barrypendergast/1_June_2016_intro_melodie_to_BarbO.pdf

When did Melodie speak to Tim B? How much did she share? How did Tim react? LINK

1 June 2016 Strange email - not what you would expect from somebody who on 8 March 2017 claimed he was so happy with the Pendergasts contribution and planning to publicly thank them at the June 9th Couple Cafe evening, retirement and all - he had obviously heard about the complaint. How?
LINK

1_June 2016_ Barry spoke to Tim beadle on phone - he is in Fort Mac Murray and would get back, When did Tim first notify FAC of complaint? Ddi he do it before meeting Pendergasts?

3 June 2016 Plan To Protect ask Pendergasts to sign up for a newly produced spiritual Abuse webinar. Ddi the quickly recognize what conditions the Pendergasts had experienced?
LINK

3 June 2016 Pendergasts write Tim Beadle asking for strictest confidence. Suspect he let cat our of the bag as soon as he heard from Plan To Protect
LINK

10 June 2016 Meet Tim Beadle at Pendergasts - shared Ice berg diagram openly sharing about FAC being a bunch of disconnected silos. Now suspect he was trying to get us to share our concerns
LINK

9_June_ 2016 Couples Cafe evening at which the Pendergasts service to the marriage ministry was meant to be acknowledged - didn't happen

11 June 2016 Tim Beadle affirms our pain. LINK

12_June_2016_Chronology_sent to Tim Beadle. Was likely a big mistake. LINK

April 2016 Plan to Protect Spiritual Abuse Webinar Slides received and copies sent to Pastor Tim Beadle LINK

17 June 2016 Followups with Tim Beadle. We did not change our minds as Tim suggests - the fix for using Les was already in LINK

20 June 2016 Response from Pastor Tim Beadle LINK

21 June 2016 Pastor Tim Beadle says Pastor Les will not allow Pastor Ray (Pastor of Hope) to be involved. LINK

6 July 2016 Critical phone conversation Barry & Elaine Young National Director Alpha Marriage & Family confirmed he had expelled the Pendergasts for conflict with him and team well ahead of the 27 May 2016 meeting? Most unlikely Elaine would lie or later forget at Elder Dr Kinnie would claim LINK
LINK to full conversation

7 July 2016 Meet Tim & Les for first time - Les denies he knows of any conflict between Pendergasts & Ron Buschman. He is told in the strongest terms its been a deeply grieving experience. He has had a month to investigate the abuse claims and has done nothing. Doesn't think any spiritual abuse happened. Told of a paper trail he should investigate. Later said he couldn't do that because Ron had said the Pendergasts claimed all ll correspondence was confidential. One of many lies

30 August 2016 Second Meeting Les & Pat
Again Pastor Les denied there had been any spiritual abuse and claimed he was especially gifted to solve problems. He offered a number of untruths on FAC connection with Plan To Protect and who was really Pastor of Family Ministries

9 Sept 2016 Request for indépendant arbitrator . LINiK
jspeer.com/barrypendergast/request_independant_arbitrator_sept9.pdf

30 Oct/1 Nov 2016 email exchange to say the Pendergast's witness Pat Nixon is involved o help ensure that an honest and transparent process takes place. Basically otherwise only God can help you. **LINK**

22 Nov 2016 send testimony & request for help to Chairman Elders Dave Orr - much later he claims it was not received. A paper copy was supplied to him by Dr. Kinnie after 7th December **LINK**

30 Nov 2016 Les appoints Kinnie without any real consultation with the Pendergasts or what his function might be. No evidence anyone else at an elder level was consulted although much later Chairman of the Elders would claim was involved. No evidence Dr Kinnie had any experience in issues like this or what's relationship was with Pastor Les Bon-Bernard or why was selected. Not sure who the "we" in the email refers to? What information was passed to him Les ? Did it biase him because it certainly seemed so later.
LINK

7 Dec 2016 - sent copy testimony to Dr Kinnie the mediator
'

9 Dec 2016 First Meeting mediator Dr Kinnie - surprised Pastor Les is there

13 Dec 2016 Protest email sent to Dr Kinnie. Can suspect this direct email voicing genuine concerns shared by their independent witness really caused an upset . **LINK**

2017

9 Jan 2017 Elder Carlos And - the only Elder to show any compassion or real interest in our plight - surely there were others? Fired pastor , Carey Theissen shared our story with him. Carlos wrote" For me openness and transparency are crucial to resolve any issues, and any dealings that lack these qualities would not be honouring to God." Looks like he was the only

Elder with these values or the others too fearful to questions the pastors. Subsequently the Pendergast had a had a long recorded chat with him 4 May 2017 when he called us. Many tears shed! .**LINK**

27 January 2017 Pat Nixon writes concerns about Pastor Les involvement at the 9 December meeting and after. **LINK**

18-27 2017 January Exchanges Pat Nixon & Dr Kinnie **LINK**
jspeer.com/barrypendergast/exchange_Pat_Nixon&Brent_K.pdf

11 February 2017 Email to Dr Kinnie raising issues - questioning his appointment. **LINK**

25 Feb 2017 ensuring Dr Kinnie and Dave Orr were aware of meaning of spiritual abuse. Sadly their minds were already made up. **LINK LINK**

Feb 26 2017 Kinnie arranging meeting Buschman **.LINK**

•• 5 March 2017 - Past and summarily fired lead team pastor Carey Thieseen confirms spiritual, abuse alive and well at FAC

8 March 2017 - Long awaited ‘reconciliation meeting with Buschman and Pendergasts. LINK

April 7 2017 witness statement from Melodie Bissell , CEO, Plan to Protect. Includes important observation ?I can attest that during this time I have witnessed and observed many indicators of trauma including fear, pain, and stress. “
LINK

April 9 2017 witness statement from Leo Dimnik. A close friend from Foothills Alliance and co-leader with Barry at FAC Photo Club, The witness statements on character totally ignored by elders
LINK

April 9 & 21 2017 Exchange with Pastor Trask, District Superintendent. Where does he get his information from. The Pendergasts felt Trask was

further victimizing them. There was no deep apology simply Buschman said he was sorry 3 times like it was prearranged. He denied speaking to Elaine Young and lied about expelling the Pendergasts
LINK

18 April 2017 Character statement from respected Christian friend Tom Loszchuk - completely ignored. LINK

23 April 2017 Plea sent to 3 mature Christians in and connected with FAC - only one responded. Mel Sylvester was a member national Alliance Board and father one of the junior FAC pastors, Steve a major financial contributor to FAC and Bill is a respected professor at the Alliance Ambrose University who Barry has got to know
LINK

24 April_2017 Pendergast Testimony Revised. LINK

27 April 2017 Open request for an independent investigation
LINK

2 May 2017 Steve Krysniak responds to plea for help. He is the only one
LINK

June 2017 Ron Buschman in teaching series about dealing with enemies
LINK

Luke 7

27-30"To you who are ready for the truth, I say this: Love your enemies. Let them bring out the best in you, not the worst.

30 April 2017 Plea to Pastor Ray for help. Never answered but verbally he advised beware of 'friendly fire" LINK

2 May 2017 complaint against Kinnie sent to Alberta Medical Assoc. Will not deal with it unless we are Dr Kinie's patient. Pendergast's doctors shocked LINK

4 May 2017 - Plea for help to a more junior pastor Grant Sylvester & we thought friend. He was shocked by details but did not know to to raise the issue with his boss Pastor Les Bon-Bernard
LINK

4 May 2017 Long telephone conversation Elder Carlos Ang. It explains the problems of an Elder Board controlled by pastors. Lot of tears as Barry & Jennifer explain the level of pain they have endured. Carlos is very keen to help but he is only one of 12. Surely a few more who have a sense something is radically wrong? Also conversation covers Carlos's concerns Pastor Carey Thiessen's sudden departure. He is aware Carey was fired
LINK

9 May 2017 Critical letter sent to Pastor Brent Trask, Alliance District Superintendent. The Pendergasts remain strong and convinced the content is correct. Likely shocked him and FAC leaders we would make these statements that they needed to repent
LINK

13 May 2017 Pendergasts question Dr Kinnie's qualification/experience as a mediator in response to news due diligence has been done - never answered. LINK

29 May 2017 email to elders from UK LINK

5 June 2017
Final cease and desist letter from Elders with legal threat
Page 1 LINK, Page 2 LINK. Page 3 LINK

9 June 2017 Exchanges Trask & Dave Orr. LINK

9 June 2017 Pastor Trask wrote a final email- he had clearly had enough!

http://jspeer.com/barrypendergast/9june17_from_trask.pdf

The Pendergasts finally feel effectively silenced! **LINK**

http://newatlas.com/how-to-use-xbox-one-controller-mac/47159/